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## Graduate Trainee – Instructional Designer (1 Position)

KENET invites suitable recent university graduates to apply to join the one-year Graduate Trainee program at KENET that aims to develop capacity in instructional design to support the educational technologies and content development.

Applicants must have graduated less than two years from the date of this advert from recognized universities in areas of Education, Instructional Design, or related fields with demonstrated proficiency in basic instructional design models and e-learning tools, strong communication and analytical skills, who will assist senior designers in developing learning materials, conducting needs analysis, creating digital content, maintaining LMS systems, and collaborating with subject matter experts to design effective training programs.

Interested and qualified persons should visit the [KENET recruitment portal](https://recruitment.kenet.or.ke) for submission of their application.

Applications should be submitted not later than **March 28, 2025**. Only shortlisted candidates shall be contacted to attend the interview at KENET.

KENET is an equal opportunity employer and promotes diversity. Female candidates as well as candidates from marginalized or semi-arid areas are encouraged to apply.

A competitive remuneration package commensurate with the position shall be offered to the successful candidates.

*"The Participant hereby explicitly and unambiguously consents to the collection, use and transfer, in electronic or other form, of their personal data provided herein (Refer to KENET data consent form in the online job Application portal) for purposes of completing this application process. Further, the participant understands that KENET may continue to hold the provided personal information about the Participant in their database, whether the participant shall be successful in this application process or not and such information may be used for any future opportunity that may match the skills of the participant".*

**NB:** The participant has the right to withdraw their consent provided above by writing to [info@kenet.or.ke](mailto:info@kenet.or.ke) at any time and once they have withdrawn their consent, KENET shall cease any further processing of their provided personal data".

**NOTE: Applications submitted in hard copy format will not be considered**

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