

## **[b\) Graduate Trainee in Applications Development \(2 positions\) – Job Reference No. 2001507](#)**

The Kenya Education Network (KENET) (<http://www.kenet.or.ke>) is a not-for-profit membership organization that is licensed by the Communications Authority of Kenya as an Alternative Network Facility Provider. KENET is the National Research and Education Network (NREN) of Kenya and part of its mission is to catalyse the transformation of education and research in Kenya using ICT.

KENET invites suitable recent university graduates to apply for a one-year Graduate Trainee program (**Graduate Trainee in Applications Development**) at KENET that aims to develop capacity in; Network Engineering, Information and Shared Services, and Communications areas.

### **Qualifications**

- Applicants must be degree holders from recognized universities in computer science, information systems, electrical/computer engineering, or equivalent degree programs with demonstrated proficiency and passion in programming and systems development using a variety of programming languages and development platforms
- Must have (or expecting) Upper 2nd class honours & above qualification or its equivalent.
- Must have graduated in at most the last **two** calendar years
- Excellent oral and written technical communication skills in English language
- Demonstrated high moral and ethical standards

These graduate training programs shall be for fixed term of one calendar year. At the end of one year, candidates shall be retained and promoted to entry level positions based on the annual performance evaluation.

Interested and qualified persons should visit the KENET recruitment portal (<https://recruitment.kenet.or.ke>) for detailed vacancy announcement and submission of applications. The applications should be submitted not later than **December 14, 2015**. Only shortlisted candidates shall be contacted to attend interviews at KENET within one month from the deadline for applications date.

KENET is an equal opportunity employer and promotes diversity. Female candidates as well as candidates from marginalized or semi-arid areas are encouraged to apply.

*A competitive remuneration package commensurate with the position shall be offered to the successful candidates.*

***NB: Applications submitted in hard copy format will not be considered.***

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